


Moulay Youssef EL OUEDGHIRI IDRISSE

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 : <http://ma.linkedin.com/in/elouedghiri/>

 : <http://www.viadeo.com/en/profile/elouedghiri>

 : <https://twitter.com/YELOUEDGHIRI>

Matrimonial status:

Married

Nationality:

Moroccan

Birth date:

June 4th 1978

Birth place:

Fez, Morocco

Children:

2 girls

Driving license:

B (1998) + D (2012)



Key skills

Confirmed leader and approved communicator, I have a renewed ambition to take major projects and ongoing challenges.

The accumulation of professional experience in different business including ITs, industry, project business and service firms as well as in different professions and hierarchical levels, from information systems to social field through legal specialty and arriving to human resources, allows me to have the necessary perspective for an active participation in business strategies development and the implementation of the action plans and objectives related thereto.

Based on my know how to be, I adapt easily to any situation / business allowing me to develop and apply my skills, my expertise and know-how.

Experience

HEAD OF SUPPORT DEPARTMENT | SONADAC S.A. C.D.G. GROUP (CASABLANCA, MOROCCO)

SINCE NOVEMBER 2017

CDG Group mobility initiated a comeback to SONADAC, a project based company with the primary mission of "Avenue Royale" realization. The mission consists of buying and valorizing 48 ha of "Avenue Royale"'s future land zone and rehousing 10.000 families, of the ancient medina of Casablanca.

HUMAN CAPITAL DIRECTOR | M'DINA BUS S.A. C.D.G. GROUP (CASABLANCA, MOROCCO)

AUGUST 2012 – OCTOBER 2017

Please click to view related press publications: <http://elouedghiri.com/?s=m%27dina+bus>

Organizational change management of an electronic ticketing system project in 2013 with direct and profound repercussions on the organization, jobs and other internal and external stakeholders.

Credibility, proximity, listening, giving sense, support middle management and empower them were the key factors for success of this huge project.

I am also in charge of Corporate Communication and spokesperson for the company,

DEPUTY HUMAN CAPITAL DIRECTOR | M'DINA BUS S.A. C.D.G. GROUP (CASABLANCA, MOROCCO)

APRIL 2011 – JULY 2012

Please click to view related press publications: <http://elouedghiri.com/?s=m%27dina+bus>

In charge of human resources of m'dina bus an urban bus transportation company in Casablanca having more than 4.500 employee and a fleet of 866 autobus.

In the event of the participation of "Caisse de Dépôt et de Gestion" in shareholders, my mission consists in contribution of restructuring this company and developing its human capital thus participating in urban transportation development in Casablanca.

SUPPORT & I.T. SYSTEMS DEPARTMENT MANAGER | SONADAC S.A. C.D.G. GROUP (CASABLANCA, MOROCCO)

JANUARY 2008 – MARCH 2011

Please click to view related press publications: <http://elouedghiri.com/?s=sonadac>

In charge of Support & I.T. Department of SONADAC, a project based company with the primary mission of "Avenue Royale" realization.

The mission consists of buying and valorizing 48 ha of "Avenue Royale"'s future land zone and rehousing 10.000 families, of the ancient medina of Casablanca. Support & I.T. Department includes ITS, legal affairs management, institutional communication & press relations, human resources management and facilities management.

ORGANIZATION, HR AND IT MANAGER | PAPELERA S.A. GROUPE C.D.G. (TETUAN, MOROCCO)

MARCH 2007 – 31 DECEMBER 2007

I am in charge of Organization, Human Resources and Information Systems of "Papelera de Tetuan", industrial company, listed in Moroccan market place as paper manufacturer.

ORGANIZATION AND IT MANAGER | PAPELERA S.A. GROUPE C.D.G. (TETUAN, MOROCCO)

JULY 2004 - FEBRUARY 2007

I integrated "Groupe Caisse de Dépôt et de Gestion" in 2004. I am in charge of Organization and Information Systems of "Papelera de Tetuan", industrial company, listed in Moroccan market place as paper manufacturer.

NETWORKS ENGINEER | FUSION (CASABLANCA, MOROCCO)

JANUARY 2002 - JUNE 2004

In charge of Network and servers administration (SMS, Web, Mail, Applicative) as well as the Hardware/Software Maintenance, as an SMS/EMS/MMS application platform specialist, I was also an SMS connectivity application developer using "WebSphere MQ formally known as MQSeries + VB 6.0 & .NET + C# .NET", I was also in charge of design and development of reporting of different SMS operations in both windows and web based applications Intra and Extranet (VB.NET, VB6, Crystal Decision V9), in 2003 I was the main technical manager of Alawael Satellite bouquet "www.adduniverse.com" redistribution.

COMPUTER PROGRAMMER | FREELANCE (RABAT, MOROCCO)

APRIL 2001 - DECEMBER 2001

- Tests, Audit and web security consulting, references :
 - Information Scientific Service (SIST) « Belgium ».
 - Raad van State – Government Council « Belgium ».
 - SitelCom Banking Network « Liban ».
 - CoverNet Computer Science « UK ».
- Member's management software « mailing, info, search, payment, reports and statistics... » 'Network Application' of CRPON « Conseil Régional des Pharmaciens d'Officine du Nord » Rabat: (VB+Crystal Reports 8 + SQL).
- Design and realization of CRPON website www.crpon.org « under finalization » "Flash + HTML + CGI + PHP + latest development tools techniques".
- Design and realization of many other websites

DATABASE ADMINISTRATOR - COMPUTER PROGRAMMER | CYBERNETICA (RABAT, MOROCCO)

JUNE 1999 - MARCH 2001

- BASIS Responsible. "BASIS Document Collection Manager™" <http://www.opentext.com/basis/>
- Development of applications and DBMS
- Crystal Reports/Info Development and training agent.
- Network and Servers administrator
- Design and realization of dynamic Web pages with the latest technologies: IBM Netfusion 4.0, Front Page 2000, IBM websphere, Java and Java script, Perl, SQL 7.0...
- Java Development with Visual Age for Java 3.02 of a time, personnel... management for Aventis Morocco (Realization of the communication module).

TECHNICAL AND COMMERCIAL AGENT | EXTRA BIT (FÈZ, MOROCCO)

SEPTEMBER 1998 - MAY 1999

- Computer hardware and software maintenance
- Servers and network administration
- Sales representative for Internet

Education

ESCA EM - GRENOBLE EM (CASABLANCA - GRENOBLE, MOROCCO - FRANCE) 2015-2016

Master in Human Resources Management

Head of all classes 2015/2016 (My speech video link: <http://elouedghiri.com/2017/05/20/mrh-esca-grenoble-discours-major/>)

Final project topic: Predictive turnover analysis in Mdinabus (<http://elouedghiri.com/2016/11/29/masterrh/>)

ALMEDA COLLEGE AND UNIVERSITY (BOISE, IDAHO, USA) 2003

Bachelor of Science in Computer Engineering Technology

Recognition based on professional experience with Almeda College and University USA

HIGH SCHOOL OF TECHNOLOGY OF FEZ (FEZ, MAROC) 1998

DUT (Diplôme Universitaire de Technologie) (Technical University degree)

Electronics.

IBN HAZM HIGH SCHOOL (FÈZ, MAROC) 1996

Applied sciences Baccalaureate

Trainings & certifications

DIORH - CDG (RABAT, MAROC) NOVEMBER 2009 – JUNE 2010

Operational Human Resources Cycle CDG

Administrative management and workforce law

Career management and HR development

HR function steering

Management development

DIGITAL DISTRIBUTION (DUBAI, UAE) 16 - 20 NOVEMBER 2002

Call center and satellite bouquets distribution operations.

IBM TRAINING SERVICES (PARIS, FRANCE) 26 JUNE- 5 JULY 2000

Host On-Demand & Host Publisher implementation Certified.